

# HR Policy Committee

## Monday 16 January 2017

### 2.00 pm Luttrell Room - County Hall, Taunton



To: The Members of the HR Policy Committee

Cllr A Groskop (Chairman), Cllr J Bailey, Cllr A Bown, Cllr Coles, Cllr J Hunt and Cllr H Siggs

Issued By Julian Gale, Strategic Manager - Governance and Risk - 6 January 2017

For further information about the meeting, please contact Rebecca Dunstan on 01823 359039 or [rdunstan@somerset.gov.uk](mailto:rdunstan@somerset.gov.uk)

Guidance about procedures at the meeting follows the printed agenda.

This meeting will be open to the public and press, subject to the passing of any resolution under Section 100A (4) of the Local Government Act 1972.

This agenda and the attached reports and background papers are available on request prior to the meeting in large print, Braille, audio tape & disc and can be translated into different languages. They can also be accessed via the council's website on [www.somerset.gov.uk/agendasandpapers](http://www.somerset.gov.uk/agendasandpapers)



**RNID typetalk**

# AGENDA

Item HR Policy Committee - 2.00 pm Monday, 16 January 2017

**\* Public Guidance notes contained in agenda annexe \***

**1 Apologies for Absence**

**2 Declarations of Interest**

Details of all Members' interests in District, Town and Parish Councils will be displayed in the meeting room. The Statutory Register of Member's Interests can be inspected via the Community Governance team.

**3 Minutes from the previous meeting (Pages 5 - 8)**

The Committee is asked to confirm the minutes are accurate.

**4 Public Question Time**

The Chairman will allow members of the public to present a petition on any matter within the Committee's remit. Questions or statements about any matter on the agenda for this meeting will be taken at the time when each matter is considered.

**5 Workforce Equalities Report 2016 (Pages 9 - 46)**

To consider the above report (attached)

**6 Time Off Policy relating to Election Duties (Pages 47 - 50)**

To consider the above report.

**7 Any other urgent items of business**

The Chairman may raise any items of urgent business.